



## BOARD OF GOVERNORS

140 Weymouth Street  
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**To:** Holland College Employees

**From:** Jessie Inman, Chair, Board of Governors & Chair, Presidential Search Committee

**Date:** June 23, 2025

**Re:** Holland College Presidential Search – Update

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As many of you are aware, President & CEO, Dr. Alexander (Sandy) MacDonald has announced his intention to retire, effective June 30, 2026. We offer our heartfelt gratitude to him for his exceptional leadership and the significant contributions he has made to the growth and success of Holland College.

To ensure a thoughtful and comprehensive transition, the Holland College Board of Governors have implemented a comprehensive search process to identify and appoint the next President & CEO.

We are pleased to introduce the members of the Presidential Search Committee:

- Jessie Inman - Chairperson of the Board
- Carl Chapman - Vice Chairperson of the Board
- Valentine Gomez – Member, Governance & Nominating Committee
- Michael O’Brien - Former Board Chairperson / Business Community Representative
- Jeff Dingwell – Faculty Representative
- Jill Cameron - Human Resources Representative
- Sandi White - Senior Executive Assistant /Secretary to Board of Governors

The Board has engaged KBRS to support the search process, with Katherine Frank serving as the lead consultant. The process will include both facilitated sessions and informal consultations with staff, faculty, students, and other key stakeholders to gather input on the qualities, priorities and leadership attributes important for our next President & CEO. This information will directly inform committee’s understanding of the ideal candidate profile and the position mandate.

We Invite Your Feedback. To share your insights, we encourage you to complete [this electronic survey](#). The survey will remain open through September 19, 2025.

We also hope that you will participate in one of the scheduled open consultation sessions for faculty and staff:



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- September 9, 2025, 12:00 – 1:00 pm, Summerside Waterfront Campus, Room 205
- September 10, 2025, 12:00 – 1:00 pm, Prince of Wales Campus, Centre for Applied Science & Technology, Room 318

One-on-one meetings can also be scheduled with senior leadership and staff, who request an individual meeting. Student consultation sessions will also be held at 3:15 pm on the dates above.

Should you prefer, you may share your feedback directly with Katherine Frank at [kfrank@kbrs.ca](mailto:kfrank@kbrs.ca). All information collected by KBRS will remain strictly confidential and will only be shared in aggregate with the Search Committee.

Nominations or suggestions of potential candidates may also be provided to Katherine by email. We appreciate your input.

To help you prepare, we wanted to share the questions that will guide the consultations and the survey:

1. What are the most important challenges and opportunities that the next President & CEO will face, and what are the three most critical priorities they should focus on during their first two years in the role?
2. What are the most essential criteria (in terms of skills, experience, credentials, or leadership attributes) that the next President and CEO should possess?
3. Is there anything else you would like candidates to be aware of and understand about Holland College or this role in particular?
4. Can you suggest any candidates for the position, or can you suggest anyone we should speak with regarding candidate referrals? (only asked in survey or private discussions)
5. What is it that you are most proud of about being at Holland College? What are the College's strengths and weaknesses?
6. What are the lived values that define Holland College's culture that it would be important for a new President to align with?

Your feedback is vital to the success of this process. If you have any questions, please contact:

- Katherine Frank, [kfrank@kbrs.ca](mailto:kfrank@kbrs.ca)
- Chris Gibson, [cgibson@kbrs.ca](mailto:cgibson@kbrs.ca)

Thank you for your engagement and support in this important transition.